



HPCA

Healthcare Project+ Change Association

ORGANISATIONAL MEMBERSHIP GUIDE

We help health and care deliver projects and change to
improve services for all



Build your skills and knowledge with Our Corporate Membership – See our options Inside!



INTRODUCTION & MISSION

BUILDING HEALTHCARE CAPABILITY TOGETHER

Everyone gets involved in projects and change, from leadership decision makers such as the Executive Sponsor and Clinical Lead, project and change professionals, to the accidental project manager, and all of them need the knowledge and skills to deliver their roles effectively.

We are the professional association for project, programme, portfolio and change management practitioners working in Health and Care, through education, training, standards of best practice, and community networks.

We can help you build the skills you need at all levels and develop an effective organisational approach to managing complex projects and change in your area of responsibility, whether that is Team, Trust or ICS level. There are options for all.



KEY BENEFITS

ESSENTIAL RESOURCES FOR QUALITY CARE



Education &
Training For All
Staff



Frameworks,
Toolkits &
Guidance



Workforce
Development &
Talent
Management



Corporate Partner
Memberships &
Discounts



Research, Insights
& Innovations



Implementation
Guidance &
Benefits Reports



Government &
Public Sector
IPA & Treasury




Leadership Roles
Specific Guidance



Exclusive
Webinars, Events
& Masterclasses



Community
Networks &
SIGs



Programmes



Organisational
Accreditation
Awards



Project Types &
Methodologies

READ ON TO FIND OUT MORE

Discover our library of resources and benefits available to you via our HPCA HUB

MEMBERSHIP DETAILS

KEY BENEFITS VIA OUR HPCA HUB PLATFORM

HPCA Organisational Membership helps your organisation improve service efficiency and deliver benefits for patients and the population. With our Extensive Library of benefits in one place:



Education & Training For All Staff

- Capability Frameworks
- Learning Prospectus
- Competence Self-Assessment
- Academy (Online)
- EDI: Talent Time-Banking
- Leadership Programmes
- Apprenticeship Programmes
- Professional CPD



Frameworks, Toolkits & Guidance

- APM Body of Knowledge
- Project Standards
- Best Practice Guides
- IPA Guidance
- P3M3 Maturity Models
- P3M3 Self-assessments
- Toolkits
- Templates
- Leadership Handbooks



Workforce Development & Talent Management

- Workforce Policies
- Resource Management
- Interim Resource – IMAS
- ED&I Strategy
- Talent Management
- Career Pathways & Job Families
- Health Career Guidance
- Workforce registration
- Workforce planning



Community Networks & SIGs

- Community Groups**
- Change
 - ED&I
 - PMO
 - Benefits
 - Regional Networks
 - Community Platform
 - Masterclasses
 - LinkedIn Group



Leadership Roles Specific Guidance

Resources and Guidance

- SRO
- Non-Exec Director
- Exec Sponsor
- Investment Decision Maker
- Accredited training
- Development courses
- Networks & Workshops
- Capability Development Guide



Project Types & Methodologies

- Project
- Programme
- Portfolio
- PMO
- Change
- Quality
- Service & Efficiency
- Continuous Improvement



Corporate Partner Memberships & Benefits

- Access to Association for Project Management (APM) resources
- Discounted House of PMO Individual Membership
- Professional Body Discounts
- Conference & Event Discounts



Priority Programmes


OneNHS Finance EVO Partnership;

- Resources & Webinars
- Maturity Assessment
- Readiness checklist
- Toolkits

ICS PMO Programme

- System Complexity Resources & Toolkits
- Capability & Standards

Recovery Support Programme



Exclusive Webinars, Events & Masterclasses

- Exclusive Webinars Programme
- Client focused Events
- HPCA Conference recordings
- Masterclasses
- Supporting materials



Government & Public Sector IPA & Treasury

Government Insights Infrastructure Projects Authority

- Standards, frameworks & toolkits
- Skills Levels Accreditation
- P3 Maturity Assessment
- Gateway Guidance

Treasury Guidance

- Handbooks
- Assessments
- Toolkits
- Assurance Guidance



Organisational Accreditation Awards

- Workforce Retention benefits guide
- Maturity Evaluation
- Accreditation Certification & Badges
- Bronze, Silver, Gold & Platinum levels
- APM Accreditation guidance



Research, Insights & Innovations

- Research & articles
- Blogs & podcasts
- Social Media updates
- Curated insights
- YouTube On-Demand recordings



Implementation Guidance & Benefits Reports

- Guidance
- Communications
- Support
- Dashboards & Insights
- Annual Benefits Report



MEMBERSHIP

TIERS & PRICING



CHOOSE YOUR PATH TO SUCCESS

We have an option to suit the size of your workforce. Select between Team, Trust or ICS level membership and provide benefits to all staff within that structure.



| TEAM | TRUST | ICS |
|---|---|--|
| £995.00 Per Year | £2,950.00 Per Year | *ICS Staff Number Dependant Per Year |
| Team Membership | Trust Membership | ICS Membership |
| <ul style="list-style-type: none">✓ Access for all Team staff✓ Discounted House of PMO Individual Membership, join the PMO Network & Working Groups✓ Maturity Accreditation Award✓ Free Jobs Posting✓ Implementation Guidance | <ul style="list-style-type: none">✓ Access for all Trust staff✓ Discounted House of PMO Individual Membership, join the PMO Network & Working Groups✓ Maturity Accreditation Award✓ Free Jobs Posting✓ Additional Trust Implementation Guidance | <ul style="list-style-type: none">✓ Access for all ICS organisations & staff✓ Discounted House of PMO Individual Membership, join the PMO Network & Working Groups✓ Maturity Accreditation Award✓ Free Jobs Posting✓ Additional ICS Additional Implementation Guidance |
| <small>*Team membership applies to all staff working in the team or unit</small> | <small>*Trust membership applies to all staff working in the trust and all organisations and units that form part of the trust landscape</small> | <small>ICS membership applies to all staff working in all of the organisations that make up the ICS footprint enabling consistent standards, processes and training to be implemented</small> |

National Bodies - available upon request*

ADDITIONAL SERVICES

Bespoke consultancy, training, and services available upon request, [reach out to our team](#) to find out more



ICS MEMBERSHIP TIER & PRICING



YOUR PATH TO SUCCESS

ICS Membership provides benefits to all staff across all providers within the ICS landscape; including Trusts, Primary Care, Social Care, Voluntary and Community Sector.

ICS

ICS membership applies to all staff working in all of the organisations that make up the ICS footprint enabling trust and relationship building to embed consistent standards, processes and capability development.

- Discounted House of PMO Individual Memberships
- Maturity Accreditation Award
- Free SRO Essentials Training course*
- Free Change Management course*
- Free Benefits Management course*
- Access to the HPCA ICS Network
- Additional ICS Implementation Guidance
- Free Jobs Posting

*Subject to availability

Membership Costs:

Pricing is determined by bands A-E (based on ICS staff numbers).

Average cost 45p per staff member.

Cost covers all organisations and staff within the ICS Geography.

ICS membership offers more value than Individual Trust membership and sharing the costs ensure it is affordable for all.

| | |
|---------|---------|
| Band A* | £7,500 |
| Band B* | £12,500 |
| Band C | £18,500 |
| Band D | £19,500 |
| Band E | £24,500 |

*Special discount for small & very small ICSs

READY TO BECOME AN ICS MEMBER?

customerquery@hpcas.uk

ORGANISATIONAL MEMBERSHIP



ROAD MAP

READY TO BECOME AN ORGANISATIONAL MEMBER?

Make sure you've ticked off all the steps to become a HPCA Organisational Member and kick start the continued development of your workforce!



Join Us Today and Lead the Way to a Sustainable Health and Care Tomorrow

CONTACT & NEXT STEPS



READY TO TRANSFORM HEALTHCARE?



WEBSITE

www.hpca.uk



EMAIL YOUR ENQUIRY

customerquery@hpca.uk



ARRANGE A MEETING WITH OUR CEO

[Jo Stanford's Diary](#)

ADDITIONAL SERVICES

For bespoke services, [reach out](#) to our dedicated team and discuss your needs

We can help you achieve your objectives

[Join Us Today and Lead the Way to a Sustainable Health and Care Tomorrow](#)