



NHS Project & Change Academy

Learning modules to provide NHS health & care staff with project & change management knowledge & skills

Suite of Modules

This suite of specially designed and selected modules aims to provide all Healthcare staff with a clear and consistent understanding of the fundamentals of project and change management activities to enable them to have a greater impact on delivering successful change.

Getting Started: Projects and Change

- Introduction to Project Management
- Everyday running of the organisation, versus projects and change
- Skills & techniques to support your personal development
- Link between success and using project and change management

Key Ingredients for Project Success

- Projects must be continuously controlled in order to be successful
- Six 'ingredients' in the recipe for project success
- Techniques to control projects and enhance successful delivery

Project Leadership: The Role of the Senior Responsible Owner

- Understand the Role and responsibilities of an SRO
- Expectations of the Role
- How does risk and complexity determine who you need in the team

Introduction to Benefits Management

- Describe what a benefit is
- Understand why they are important
- Evaluate your project using the four benefits management questions

Introduction to Change Management

- Appreciate the impact of change on people and projects
- Develop skills for effectively communicating change
- Help team members cope with change
- Positively lead and motivate people through change

These modules are just one method of building project and change capability within the Healthcare workforce and are available for anyone working in health and care



30-40 minutes
Short self assessments



Those at the beginning of their careers
Those who are currently in
a project related role



Modules aligned to
professional body standards;
APM, CMI



More information on the development
of the profession on the HPCA Website



More information & access to The
Project & Change Academy